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Web-based questionnaire (Outpatient nursing services)

General information about your organisation
Which form of organisation is responsible for the facility?
□ non-profit □ private □ municipal / public □ ecclesiastical
What is the location of the facility? □ rural □ urban
How big is your care service? Please enter the number of clients/customers that you care for through your care service.
Number of customers/clients:
Please enter the number of your nursing staff (full-time or part-time). Number of employees (full-time or part-time):
Where do your patients come from?
Please enter the estimated average distance in kilometres here.
Average distance: km
Do you also care for clients/customers with SARS-CoV-2 infection? ☐ Yes, we provide care for all clients/customers (incl. new arrivals) ☐ Yes, we only provide care to contractually bound clients/customers ☐ No
Naturalis
Networks
Are you actively involved in a task force yourself? □ Yes □ No Definition:
In the context of pandemic management, task forces are internal or external meetings (also virtual) of people who work together on pandemic management issues.
If Yes: Which professional groups/disciplines or institutions are represented in the task force? (multiple answers possible)
□ Physicians in practices □ Local health departments □ Municipal administration □ Laboratories □ Intensive healthcare □ Patient transport and rescue service □ Nursing science institutes

_ Outusti										
□ Outpatio		• • • • • • • • • • • • • • • • • • • •								
□ Long-te	_									
□ Acute in	•									
\square Other: _										
How help	-	u conside	er the wo	rk of this	task forc	e to be in	n terms of	overcon	ning the	
pandemic									_	1
0	1	2	3	4	5	6	7	8	9	10
Not										Very
helpful										helpful
at all										
Please giv	e brief re	easons for	your ass	sessment:	[Text fie	eld]				
Are you in	wolved i	n other lo	cal netw	orke? ¬	Ves	□ No				
Definition							r mono-n	rofession	al coone	ration
between le									•	
				jecuves c	can be to	exchange	e and poo	i kilowie	age and	to deliver
results to	me reieva	ant bodie	5.							
If yes:		• ,							• •	
_		I groups/	discipline	es or insti	itutions a	re repres	ented in t	he local 1	network'.	(multiple
answers p										
□ Physicia	•									
□ Local h	ealth dep	artments								
□ Municip	oal admir	nistration								
□ Laborat										
□ Intensiv	e healtho	care								
□ Patient			ie service	2						
□ Nursing				-						
□ Outpation		montates								
□ Long-te		iont coro								
_	•									
□ Acute in	транет с	care								
□ Other: _	C 1 1	.1.1.1		C.1 : 1	1 ,	1 1 1	• ,	C		.1
How help	-	u think th	ie work c	of this loc	al netwo	rk has be	en in tern	ns of ove	rcoming	the
pandemic									_	1 10
0	1	2	3	4	5	6	7	8	9	10
Not										Very
helpful										helpful
at all										
Please giv	e brief re	easons for	vour ass	sessment:	Text fie	eld]	•	•		
Wa ara in	tomostad :	n avamm1	as of bas	t mmaatiaa	in malati	on to mo	na ain a th	o mondon	.i.a.	
We are in		_		_				_		
Have any			_		-	-				
forces, or	do you k	now of o	ther exan	nples that	t you woı	ıld recon	nmend as	best prac	ctice for	pandemic
response?										
□ Yes	□ No									
If yes: Ple	ase desci	ribe what	this best	practice	example	is about	[Text fie	 ldl		
				Practice		15 acout.	LIONETIC	-₩]		
If possible	e, please	name a co	ontact pe	rson so tl	nat we car	n obtain	further in	formatio	n on you	r example
of best pra	actice.									

Name: [Text field]	
Institution: [Text field]	
E-Mail-Adresse: [Text field]	

Cooperation	with	othe	r stak	kehol	ders													
Please evalu	ate th	ne reg	giona	l coop	perat	ion w	ith tl	he fol	lowii	ng ac	tors durii	ng the						
pandemic:																		
Local health	depa	artme	nts															
General prac	ctitio	ners a	nd s	pecial	ists	in pra	ctice	S										
Patient trans	port	and re	escue	e serv	ices	3												
Hospitals	_																	
0	1	2	3	4	5	6	7	8	9		10							
Not											Successful							
successful																		
How did you communicate with the following stakeholders in your region durin								ion during	g the	e pandemi	ic?							
In each case	(mul	tiple	ansv	vers):										-				
			On	-site	Т	eleph	one	Fax	E-		Video	Messeng	ger	Other	n.a.			
			me	eting		•			Ma	ail	calls	apps						
Local health																		
departments																		
General prac	ctitio	ners																
and specialis	sts in																	
practices																		
Patient trans	port	and																
rescue service	ces																	
Hospitals																		

Who else did you work with for y	our organisation's internal/local p	andemic management? (multiple
answers possible)	_	
*The term region refers	to the radius of your supply serv	ice as specified by you
Responsible		□ Yes
authorities/ministries at state		□ No
level		
Other local authorities in your	[Text field]	□ Yes
region*:		□ No
Health authorities in your		□ Yes
region*		□ No
Organisations in your region*		□ Yes
		□ No
Home supervision in your		□ Yes
region*		□ No
Care support centre(s) in your		□ Yes
region*		□ No
Inpatient long-term care		□ Yes
facilities in your region*		□ No
Outpatient care facilities in your		□ Yes
region*		□ No
Cost bearers (health and care		□ Yes
insurance funds) in your region*		□No

Medical serv	vice of th	e health							Yes						
insurance co	mpanies							□ No							
Senior citize	ns', pati	ents' and	l					□ Yes							
residents' rep	presentat	ives in y	our						□ No						
region*															
Association		•	lth					□ `	Yes						
Insurance Ph	nysicians	in your						□]	No						
federal state															
Chamber of	_		ons					_	Yes						
and/or nursi									No						
associations	•		tate												
Organisation	s of faci	lity							□ Yes						
operators									No						
Medical asso	ociation	of your						□ `	Yes						
federal state									No						
Other player	rs:			[Text field	1]				Yes						
								□ No							
None															
If Yes:															
How do you	rate the	cooperat	tion w	ith [actor]	since the	e beginni	ing of	f the	panden	nic?					
0	1	2	3	4	5	6	7		8	9	10				
Not											Successful				
successful															
Own role															
How would	you rate	the over	all per	formance	of your	organisat	ion d	urir	ng the pa	ndemic?					
0	1	2	3	4	5	6	7		8	9	10				

Own fold										
How would you rate the overall performance of your organisation during the pandemic?										
0	1	2	3	4	5	6	7	8	9	10
Not										Successful
successful										

Key figures
The RKI and other organisations regularly publish nationwide and regional pandemic information
(e.g. on the prevalence of COVID-19 cases, 7-day incidences, reproduction figures).
Which regional pandemic information has been important for your everyday work? (multiple
answers possible)
□ Prevalence of suspected COVID-19 cases
□ Prevalence of confirmed COVID-19 cases (cumulative)
□ Prevalences of confirmed COVID-19 cases (active)
□ 7-day incidence
□ Reproduction number
□ Test capacities
□ Number of tests performed
□ Proportion of positive tests
□ Number of recovered cases
□ Outpatient/inpatient cases treated
□ Available/ occupied intensive care beds
□ Number of COVID-19 cases in intensive care treatment
□ Number of COVID-19 cases in intensive care treatment with ventilation
□ Number of COVID-19-associated deaths
□ Other (please specify):
□ None

How satisfied were/are you with the key figures available since the start of the pandemic?

☐ Completely dissatisfied										
□ Rather dissatisfied										
□ Neutral										
□ Rather satisfied										
□ Completely satisfied										
If "completely dissatisfied" was not selected:										
What key figures relating to the COVID-19 pandemic have you been missing so far in order to										
	better manage the pandemic in your region?									
☐ COVID-19 case numbers at the	smallest regional level									
☐ Number of deaths from/with SA										
☐ COVID-19 case numbers: Strati	ification by gender in your region	n								
☐ COVID-19 case numbers: Strati										
☐ Number of cases with multiple (COVID-19 infections									
□ Number of suspected COVID-1	9 cases in your region									
☐ Number of hospitalised COVID	-19 cases in your region									
☐ Number of COVID-19 cases tre	ated in intensive care in your reg	gion								
☐ Number of COVID-19 cases tre	ated in intensive care with ventil	lation in your region								
☐ Number of affected care facilities	es in your region									
☐ Number of affected community	facilities according to §33 IfSG	(schools, day-care centres) in								
your region										
□ Number of COVID-19 cases am										
☐ Number of staff in quarantine at	t medical and care facilities in yo	our region								
☐ Average length of stay of COVI										
☐ Average length of stay of COVI	D-19 cases in normal wards in r	ny federal state								
☐ Utilisation of intensive care bed	s in your region									
☐ Utilisation of ventilation beds in										
☐ Regional information on testing	(number of tests, positive rate, l	aboratory utilisation)								
☐ Indication of the proportion of p	oositive test results in your region	n								
☐ Information on the period to wh	ich reported figures relate									
☐ Other (please specify): Freitext_										
□ None										
What sources did/do you regularly										
☐ Robert Koch Institute (RKI) info	formation									
☐ Newsletter/website of the local ?	health departments									
☐ Conversations with colleagues										
☐ Scientific publications and/or ev	vidence-based guidelines									
□ Public media										
□ Other: [Text field]										
□ None										
T . 1 1 . 1										
Innovations due to the pandemic										
New forms of communication	2.10	11 1 1 0 0 0								
Since the beginning of the COVID										
have been increasingly used to ma	intain communication with various	ous stakeholders.								
Have the following forms of comr	nunication been offered/implement	ented in your organisation since								
the start of the pandemic?										
Digital appointment allocation	Definition:	□ Yes								
for visits to hospitals	Establishment of a digital	□ No								
	option for making									
	appointments for visits to the									
İ	nursing home/hospital									

Definition: Use of

information and

□ Yes
□ No

Telecare services

		communication te		_										
		to perform nursin		vice	s in									
		the care process (
		assessment of car												
		health problems,												
		and counselling, r	nursii	ng										
		rounds) or in												
		interprofessional												
		collaboration for												
		people in need of care across												
		geographical bour		es										
Teletherapy		Definition: Use of	f				Ye							
		information and					No							
		communication te	echno	ologi	ies									
		to provide therape	eutic											
		services (physioth	nerap	y,										
		occupational thera	apy,	spee	ch									
		therapy) across pl	nysic	al										
		boundaries												
Telemedicine		Definition: Use of	f				Ye	S						
		information and					No)						
		communication te	chno	ologi	es									
		to provide medica												
		the care of people in need of												
		care across geogra												
		boundaries	1											
Other new digit	tally supported						Ye	S						
supply offer	J 11						No							
11.7		If yes: Please br	ieflv	des	crib	e tl	ne (bie	ctiv	es.	part	icip	ants	and
		mode of operation						3		ŕ	1	1		
For every selected	d:	1												
		mend [structure/pro	cess	nan	<i>1e</i> 1 f	or t	he f	urth	er f	ight	aga	ainst	t the	
pandemic?	J = 1 = 1 = 1 = 1	(-	-6				
*	nend at all) to 10	(Highly recommer	nd)											
		e the [structure/pro		nan	ıel v	vith	reg	ard	to t	he f	ollo	win	σ	
		hat extent do you a					_						-	
			_					_						
	in experiences di	uring the pandemic	, rega	iraie	ess o	1 W	neu	ier i	ms	sıru	ctur	e su	Ш	
exists.			_											
			Doe	s not	apply	at al	l - Fu	ılly a _l	pplies	S				
			0	1	2	3	4	5	6	7	8	9	10	n.a.
Accessibility for/by	[structure/process n	ame] are good for												
patients	patients or reaches p													
Communication with	_	or [structure/process												
patients		ed well with the patients												
Risk groups	at-risk groups	ame] support the care of												
Primary health care	[structure/process n	ame] support the												
	_	nary health care by my												
	practice													
Diagnostics	iagnostics [structure/process name] support timely													
COVID-19 diagnostics								<u> </u>						
Therapy [structure/process name] support timely the treatment of COVID-19 patients														
Communication														
between the actors		ation with other service												
	providers/institution													

Communication	[structure/process name] have clearly						
between the actors	defined communication channels (fax, e-						
	mail, telephone, etc.)						
Interfaces	Those responsible for [structure/process						
	name] have cooperated well with the						
	providers of primary health care						
Role clarity	[structure/process name] have clearly						
	defined tasks in the provision of care						
Role clarity	[structure/process name] have not created						
	any duplicate structures						
Cost-benefit	[structure/process name] have an appropriate						
	cost-benefit ratio						
Staff protection	[structure/process name] relieve the burden						
	on staff in primary health care						
Staff protection	[structure/process name] reduce the risk of						
	infection for staff in primary health care						

Does [structure/process name] still exist in your region? Yes/No/Don't know

New structures, processes and recommendations

Coping with the pandemic places new demands on the care of people in need of care, whether in home care, inpatient long-term care or in hospital. In this section, we would like to find out whether you are aware of any examples of the implementation of the following structures or processes recommended in the scientific literature or in guidelines for managing the pandemic in nursing care and how you rate these structures and processes based on your experience.

Do you use the following structures, processes or recommendations in relation to managing the pandemic in your organisation?

pandemic in your or	C	
Crisis	Definition:	□ ja
intervention	Responsible body: public health department	□ nein
teams	Members: Nursing staff, doctors, hygiene	
	specialists	
	Tasks: Process support during and after an	
	outbreak, advice and implementation with regard to	
	the ordering of measures by the public health	
	department, medical support if GPs are busy.	
	Target group: Nursing homes	
If yes	Which professional groups are/were involved?	□ Nursing staff
		□ Nursing staff with
		specialised further
		training
		☐ Physicians
		☐ Healthcare providers
		☐ Hygiene officers☐ Other (please specify):
		[Text field]
Cross-	Definition:	□ Yes
facility/cross-	Provider: diverse (local authority, care facilities,	
sector emergency	hospitals)	
nursing services	Tasks: outreach or consultative support for routine	
or other	nursing or nursing/medical care, e.g. in the care and	
supplementary	treatment of COVID-19 patients in nursing homes	
outreach/consulta	or at home, implementation of the test strategy	
ncy services	(ASHIP bus)	
(nursing or multi-		
professional)		
If yes	Which professional groups are/were involved?	□ Nursing staff

								s to	peci raini Phy He Hy	alising ysicalth gier	ed fians care ne o (ple	urth pro	ovide	
If yes for		Please provide us with the follow	ving	info	rma	atio	1							
emergency		about this offer:	U											
nursing servic	es													
or other		Free text for each:												
supplementary	y	Name of the offer:												
services		Provider:												
		Tasks:												
		Target group:												
Other:		[Text field]							Ye	S				
									No)				
If yes for Othe	er:	Free text for each:												
Please describ	e	Name of the measure:												
briefly what th	ne	Sponsor:												
measure is.		Members:												
[Text field]		Tasks:												
		Target group:												
For every sele	cted:													
-		ld you recommend [structure/pro	cess	nan	<i>ie</i>] 1	for t	he f	urth	er f	ight	aga	inst	the	
pandemic?					-					C	U			
0 (Do not reco	ommei	nd at all) to 10 (Highly recommen	ıd)											
		Please evaluate the [structure/pro		nan	ıe] ˈ	with	reg	ard	to t	he f	ollo	win	g	
-		teristics. To what extent do you ag					_						-	
		experiences during the pandemic,	-					_						
exists.	iii aii v	experiences during the pundenne,	1050	ituic	000 ()1 VV	Heti	ici t	1115	ou u	ctur	c sti	11	
CAISIS.	l		Do	20 #201	t one	lv. ot e	,11 F	Zv.11++ /	applie					
			0	1	2	3	4	5	6	7	8	9	10	n.a
Accessibility	[struct	ture/process name] are good for patients or												•
for/by patients	-	es patients well												
Communication		responsible for [structure/process name]												
with patients		unicated well with the patients												
Risk groups		ture/process name] support the care of at-risk												
Primary health	groups	ture/process name] support the maintenance												
care		nary health care by my practice												
Diagnostics	[struct	ture/process name] support timely COVID-19												
	diagno													
Therapy		ture/process name] support timely the												
Communication		ent of COVID-19 patients ture/process name] are characterized by good												
between the		unication with other service												
actors	provid	lers/institutions												
Communication		ture/process name] have clearly defined												
between the		unication channels (fax, e-mail, telephone,												
actors Interfaces	etc.)	responsible for [structure/process name]	-											
menaces		cooperated well with the providers of primary												
	health													
Role clarity		ture/process name] have clearly defined tasks												
	in the	provision of care	1	Ì	ĺ		Ì							l

Role clarity	[structure/process name] have not created any duplicate structures											
Cost-benefit	[structure/process name] have an appropriate cost- benefit ratio											
Staff protection	[structure/process name] relieve the burden on staff in primary health care											
Staff protection	[structure/process name] reduce the risk of infection for staff in primary health care											
Does [structure/process name] still exist in your region?												
Yes/No/Don't	Yes/No/Don't know											

Protection and care for at-risk groups	
	information on measures to protect patients in hospitals in
particular during the pandemic.	
In your opinion, what are the 3 most imp	portant measures to protect patients in your hospital?
Measure 1: Free text	□ we implement □ we do not implement
Measure 2: Free text	□ we are implementing □ we are not implementing
Measure 3: Free text	\square we are implementing \square we are not implementing
Regular testing for SARS-CoV-2 infecti	ions
	et groups tested in your care service using a rapid antigen
test ("point of care" test, PoC test)?	et groups tested in your care service using a rapid anagen
Employees	□ not at all
Employees	☐ Less than 2x per week
	□ 2x per week
	□ after vacation/sickness/days off
	□ other (free text):
Clients/customers	□ Not at all
	□ 1x per week
	□ more than 1x per week
	□ other (free text):
Which PoC test do you use in your care	service? (multiple answers possible)
☐ Mouth, nose and throat swab	
If yes: Please name the manufacturer of	the PoC test: [Text field]
☐ Swab from the nasal vestibule	
If yes: Please tell us the manufacturer of	the PoC test: [Text field]
= Canala tast	
☐ Gargle test If yes: Please tell us the manufacturer of	the PoC test: [Text field]
if yes. I lease tell us the manufacturer of	the roc test. [rest field]
□ Sputum test	
If yes: Please tell us the manufacturer of	f the PoC test: [Text field]
· ·	e in place in consultation with the public health department,
	ws a swab to be taken directly for a PCR test and sent to the
laboratory in the event of a positive PoC	
□ Yes	
□ No	
In which areas are there difficulties with	regard to the implementation of regular SARS-CoV-2
tests? (multiple answers possible)	
□ Ordering process	
☐ Availability of rapid antigen tests	
☐ Training of the staff	

□ Funding of the tests
☐ Uncertainty about funding ("from which pot")
□ Creation of the test concept
□ Personnel capacities
□ Premises for testing
□ Support from the public health service (health authorities)
□ Cooperation with general practitioners
☐ Health burdens on the persons to be tested due to repeated swabs
□ Rejection of the persons to be tested
□ Other: [Text field]
☐ There are no difficulties in any area
Please give us a brief description of what you think is necessary for testing to work well in your
care service: [Text field]
Please estimate the percentage of nursing staff who have tested positive for COVID-19 using a PCR
test since the start of the pandemic (with or without illness).
Employees%
Please estimate the percentage of clients/customers who have tested positive for COVID-19 by PCR
test since the start of the pandemic (with or without illness)
Clients/customers %
Use of FFP2 masks
For which activities does the nursing staff in your facility usually wear an FFP2 mask? (multiple
answers possible)
□ For all activities
□ during all activities if there is an outbreak in the facility
□ during the care of suspected COVID-19 cases
□ during the care of people infected with COVID-19
□ during the care of patients with a high external contact density
□ during all activities on special wards, such as
□ during activities away from the face for more than 15 minutes
□ for face-to-face activities lasting more than 15 minutes
□ Other: [Text field]
Is there an internal procedure that regulates the use of FFP2 masks depending on the nursing
activities?
□ Yes
□ No
Which material was not (initially) available in sufficient quantities for the nursing staff of your
hospital since the beginning of the pandemic?
□ Surgical mouth and nose protection
□ Gloves
□ FFP2/3 or KN95 protective masks
□ Protective gown
□ Protective goggles
☐ Hand disinfectant
☐ Material was sufficiently available
□ No indication
If one option is selected: Which of the following cross was mainly responsible for a lock of [name the option]?
Which of the following areas was mainly responsible for a lack of [name the option]?
□ Financing
□ Delivery and communication
Scarcity of resources Provision and distribution key
☐ Provision and distribution key ☐ Other (please specify): [Tayt field]
□ Other (please specify): [Text field] □ Not specified

Recruitment and deployment of additional staff to deal with the pandemic										
To what extent has additional staff been hired in your institution since February 2020 to cope with										
the pandemic-related requirements? Please provide an estimate of the number of additional full-time										
positions (FTE) per staff category.										
Nurses: FTE										
Nursing assistants (with helper qualification): FTE										
Other auxiliary staff (without nursing assistant qualification):FTE										
Caregivers according to § 43b, 53c SGB XI: FTE										
Interns, students of healthcare professions or similar: FTE										
Volunteers: VK										
Other (please specify):										
Our facility has not hired any additional staff.										
Only if additional personnel:										
For which tasks have you recruited additional staff?										
□ Implementation of the hygiene rules										
□ Visit management										
□ Specialist staff for the care of COVID-19 patients										
□ Implementation of the testing strategy										
□ Area care/support in small cohorts										
□ Standard care										
□ Others: [Text field]										
Only if additional personnel:										
Which strategy(ies) have you used to gain additional personnel capacity? (multiple answers										
possible)										
□ Cooperation with temporary employment agencies										
□ Recruitment of people from outside the sector from other professions (e.g. people on short-time										
working)										
□ Recruitment of volunteers (trainees/students in healthcare professions, federal voluntary service,										
school pupils, volunteers)										
□ Increasing the working hours of part-time employees										
□ Care reserve										
□ Internal pool of employees within the organization										
□ Others: [Text field]										
If at least one strategy is indicated:										
Please assess the extent to which the strategies you have used have covered the additional personnel										
requirements.										
0 1 2 3 4 5 6 7 8 9 Successful										
Not successful										
To what extent does your institution currently have unmet staffing needs to cope with the pandemic-										
related requirements? Please provide an estimate of the number of additional full-time positions										
(FTE) required.										
Nurses: FTE										
Nursing assistants (with helper qualification): FTE										
Other auxiliary staff (without nursing assistant qualification):FTE										
Caregivers according to § 43b, 53c SGB XI: FTE										
Interns, students of healthcare professions or similar: FTE										
Volunteers: VK										
Other (please specify):										
No uncovered personnel requirements										
1.0 and o letter personner requirements										

Aid organizations

Have you been supported by aid organizations such as the German Armed Forces, technical supporting organisations, etc. since the beginning of the pandemic?

 $\square \ Yes$

□ No	
If yes:	
Briefly describe what support you have received: [Text field]	

T.T	•	2 2 2 2	X 7 1 0								
Vaccination against SARS-CoV-19											
What percen	What percentage of people in your facility have been vaccinated to date?										
Staff:	Staff: %										
Patients:	9	6									
Based on yo	Based on your experience to date, how do you rate the feasibility of the local vaccination strategy?										
0	1	2	3	4	5	6	7	8	9	10	
Not										Successful	
successful											
Please give b	Please give brief reasons for your assessment: [Text field]										

Compliance with hygiene plans												
How do you	How do you rate staff adherence to the hygiene plans?											
0	1	2	3	4	5	6	7	8	9	10		
Not										Successful		
successful												
How do you	ensure t	hat the h	ygiene p	lans are	consiste	ntly adh	ered to in	n your fa	cility?			
□ Regular tr	aining of	f the staf	f									
□ Regular in	nformatic	on and in	struction	ı for pati	ents							
□ Regular in	nformatic	on and gu	iidance f	or visito	ors							
□ Regular tr	aining of	f externa	l service	provide	rs (e.g. a	ttending	physicia	ans)				
□ Notices/in	formatio	on in the	facility a	bout the	hygiene	plan						
□ Newslette												
□ More hyg												
□ Provision	of disinf	ectant in	places v	vhere it i	is needed	l						
□ Provision	□ Provision of PPE											
	☐ Information on current hygiene measures for external parties (e.g. website, letter)											
□ Regular e					• •							
□ Open com	municat	ion regar	ding err	ors in the	e implen	entation	of the h	ygiene p	olan			
□ Other: [Te	ext field]											

Connecting passage

Thank you for your answers on regional pandemic management. We would like to ask you for some further personal details and assessments.

Sociode mographics

- Please enter the first 2 digits of the zip code of your work address
 - [Text field]
- What is your gender?
 - Female, male, divers

Mental stress due to COVID-19

- To what extent did/do you feel professionally burdened by the COVID-19 pandemic?
 - 1 (very low) 5 (very heavy)

Leadership (C-LEAD, Hadley et al. 2011)

- Your own ability to act is challenged in pandemic situations. Please give us your personal assessment of the following statements. (1 [completely disagree], 2, 3, 4 [neutral], 5, 6, 7 [completely agree])
 - 1. I can anticipate the ramifications of my decisions and actions.
 - 2. I can summarize the key issues involved in a situation to others regardless of how much data I have.
 - 3. I can make decisions and recommendations even when I don't have as much information as I would like.
 - 4. I can assess how the members of the general public are being impacted by my practice's/institution's actions or inactions during times of adversity.
 - 5. I can determine which information is critical to relay to other practices/institutions/units in advance of them requesting it.
 - 6. I can keep others abreast of my work activities without over-informing or under-informing them.
 - 7. I can make decisions and recommendations even under extreme time pressure.
 - 8. I can estimate the potential new infections and illnesses that may occur as the result of my decisions or recommendations at work.
 - 9. I can modify my regular work activities instantly to respond to an urgent need.
- What factors have made it easier for you to remain capable of acting in your professional roles during the pandemic?
 - [Text field, optional]
- What factors have made it difficult for you to remain capable of acting in your professional roles during the pandemic?
 - [Text field, optional]

Lessons learned/perspectives

- From my experience so far, I think the following makes sense for the future pandemic management.
 - [Text field, optional]

Open comments/last question

- Please use the following text field for other messages and comments on our survey.
 - [Text field, optional]